# ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

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#### **CONSERVATORS PARTICULARS**

Conservators: Dr R D Walker - Chairman

Prof K Richards - Deputy Chairman

Mr J Macnaghten (resigned 31 December 2018)

Mr N Arnold Mr C Brown

Ms L Golliday (resigned 31 December 2018)

Mr S Moeed (resigned 1 April 2018)

Dr D Munday

Cllr D Ratcliffe (resigned 1 October 2018)
Cllr P Roberts (resigned 1 October 2018)
Mr M Schofield (resigned 31 December 2018)

Cllr D Tunnacliffe

Cllr M Sargeant (appointed 1 October 2018) Cllr N Massey (appointed 1 January 2019)

Cllr A Bradnam

Ms C Salisbury (appointed 1 January 2019) Mr J Ross (appointed 1 January 2019) Dr M Block (appointed 1 January 2019)

Clerk: Mr T Larnach

Clayhithe Office Clayhithe Road Horningsea Cambridge CB25 9JB

Auditors: Peters Elworthy & Moore

Salisbury House Station Road Cambridge CB1 2LA

Principal Bankers: Barclays Bank Plc

9/11 St Andrews Street

Cambridge CB2 3AA

# INDEPENDENT AUDITORS' REPORT TO THE CONSERVATORS OF THE RIVER CAM FOR THE YEAR ENDED 31 MARCH 2019

#### OPINION

We have audited the financial statements of Conservators of the River Cam for the year ended 31 March 2019 set out on pages 4 to 11. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Conservancy's affairs as at 31 March 2019 and of its incoming resources and application of resources for the year then ended;
- · have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.

#### BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Conservancy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **USE OF OUR REPORT**

This report is made solely to the Conservators, as a body. Our audit work has been undertaken so that we might state to the Conservators those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Conservancy, as a body, for our audit work, for this report, or for the opinions we have formed.

#### CONCLUSIONS RELATING TO GOING CONCERN

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Conservators' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Conservators have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Conservancy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

#### OTHER INFORMATION

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

# INDEPENDENT AUDITORS' REPORT TO THE CONSERVATORS OF THE RIVER CAM FOR THE YEAR ENDED 31 MARCH 2019

#### MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where we are required to report to you if, in our opinion:

- · sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- · we have not received all the information and explanations we require for our audit.

#### RESPONSIBILITES OF THE CONSERVATORS

The Conservators are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with the applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standard for Auditors.

#### AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.

#### PETERS ELWORTHY & MOORE

Chartered Accountants and Statutory Auditors

Salisbury House Station Road Cambridge CB1 2LA

DATE

# INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2019

| Notes                                                      | General<br>Fund | Capital<br>Expenditure<br>Fund | Repairs &<br>Renewals<br>Fund | 2018<br>Total                          | 2017<br>Total      |
|------------------------------------------------------------|-----------------|--------------------------------|-------------------------------|----------------------------------------|--------------------|
| Incoming Resources                                         | £               | £                              | £                             | £                                      | £                  |
| Operating Income                                           |                 |                                |                               |                                        |                    |
| Registration Fees                                          | 449,458         |                                |                               | 449,458                                | 425,9              |
| Environment Agency - interchange refund                    | (34,409)        | -                              | -                             | (34,409)                               | (23,21             |
| Environment Agency - Interchange reland                    |                 |                                |                               | 415,049                                | 402,6              |
| Dorte (green), pentagge and wavigating                     | 415,049         | -                              | -                             |                                        |                    |
| Rents (gross), pontoons and wayleaves                      | 83,716          | -                              | -                             | 83,716                                 | 96,6               |
| Event Licences                                             | 10,463          | -                              | -                             | 10,463                                 | 13,9               |
| Environment Agency - maintenance                           | 4,920           | -                              | -                             | 4,920                                  | 2,1                |
| Environment Agency - powered vessels                       | 7,319           | -                              | -                             | 7,319                                  | 6,6                |
| Contribution from (CCounty C)                              | 2,880           | -                              | -                             | 2,880                                  |                    |
| Consent fees                                               | 34,510          | -                              | -                             | 34,510                                 | 6,4                |
| Late fees                                                  | 6,273           | -                              | -                             | 6,273                                  | 6,5                |
| Sundry income and work done                                | 13,442          | _                              | _                             | 13,442                                 | 6,1                |
|                                                            | 578,572         | -                              | -                             | 578,572                                | 541,1              |
| investment Income                                          |                 |                                |                               |                                        |                    |
| Building society interest                                  | 903             | _                              | _                             | 903                                    | 1                  |
| * ,                                                        | 903             |                                |                               | 903                                    | 1                  |
|                                                            | ***             |                                |                               | ***                                    | -                  |
| Total Incoming Resources                                   | 579,475         |                                |                               | 579,475                                | 541,3              |
| Total mooning Neadurces                                    | 313,410         |                                |                               |                                        |                    |
| D                                                          |                 |                                |                               |                                        |                    |
| Resources Expended                                         |                 |                                |                               |                                        |                    |
| Payroll Costs                                              |                 |                                |                               | *** ***                                |                    |
| Salaries                                                   | 236,577         | -                              | •                             | 236,577                                | 200,8              |
| Employers' National Insurance                              | 22,026          | -                              | •                             | 22,026                                 | 17,5               |
| Superannuation costs                                       | 46,644          | -                              | -                             | 46,644                                 | 37,6               |
| Operating costs of defined pension 8                       | (3,000)         | -                              | -                             | (3,000)                                | 3,0                |
| benefit schemes                                            |                 |                                |                               |                                        | <u> </u>           |
|                                                            | 302,247         |                                | •                             | 302,247                                | 259,0              |
| Maintenance and Depreciation                               |                 |                                |                               |                                        |                    |
| Repairs and maintenance 6                                  | 59,695          | -                              | *                             | 59,695                                 | 34.1               |
| Vehicle costs                                              | 7,479           | _                              |                               | 7,479                                  | 6,2                |
| Freehold property depreciation                             | 1,              | 12,700                         | _                             | 12,700                                 | 12.6               |
| Property improvement depreciation                          | -               | 9,964                          | *                             | 9,964                                  | 9,9                |
|                                                            | •               |                                | •                             |                                        |                    |
| Lock depreciation                                          | •               | 4,608                          | •                             | 4,608                                  | 4,6                |
| Plant and equipment depreciation                           | •               | 16,041                         | •                             | 15,041                                 | 15,8               |
| Furniture and fittings depreciation                        |                 | 1,142                          | •                             | 1,142                                  | 1,1                |
| River management depreciation                              |                 | 3,307                          |                               | 3,307                                  | 6,0                |
|                                                            | 67,174          | 47,762                         | •                             | 114,936                                | 90,6               |
|                                                            |                 |                                |                               |                                        |                    |
| Other Running Costs                                        |                 |                                |                               |                                        |                    |
| Rent and rates                                             | 3,969           | •                              | •                             | 3,969                                  | (47                |
| Electricity and gas                                        | 2,477           | •                              | •                             | 2,477                                  | 2,4                |
| Water                                                      | 165             |                                |                               | 165                                    | 5                  |
| Other office costs                                         | 3,093           | -                              |                               | 3,093                                  | 4,3                |
| Premises expenses                                          | 1,536           |                                |                               | 1,536                                  | 4                  |
| Insurance                                                  | 28,528          |                                |                               | 28,528                                 | 19,9               |
| Consultancy                                                | 11,377          | _                              | •                             | 11,377                                 | 15,1               |
| Training & employee costs                                  | 12,851          |                                | _                             | 12,851                                 | 2,4                |
| reading & employee costs                                   | 63,996          |                                |                               | 63,996                                 | 44,7               |
|                                                            | 05,550          | •                              | •                             | 03,880                                 | 44,7               |
| Establishment and Finance Costs                            |                 |                                |                               |                                        |                    |
| Printing, stationery, advertising and sundries             | 4,573           | _                              | _                             | 4,573                                  | 11,4               |
| Telephone & internet                                       | 4,573<br>5,974  | -                              | -                             | 5,974                                  |                    |
|                                                            |                 | -                              | -                             |                                        | 9,0                |
| IT costs                                                   | 4,702           | -                              | -                             | 4,702                                  | 2,3                |
| Postage and carriage                                       | 1,105           | -                              | -                             | 1,105                                  | 1,3                |
| Legal and professional fees 5                              | 35,683          | -                              | -                             | 35,683                                 | 36,8               |
| HR & recruitment costs                                     | 5,919           | =                              | -                             | 5,919                                  | 5,9                |
| Subscriptions and donations                                | 1,019           | -                              | -                             | 1,019                                  | 1,0                |
| Travelling and room hire                                   | 425             | -                              | -                             | 425                                    |                    |
| Bank charges and interest                                  | 2,079           | -                              | -                             | 2,079                                  | 1,5                |
| Net pension finance costs 8                                | 4,000           | _                              | _                             | 4,000                                  | 3,0                |
| Bad debts                                                  | 3,466           | _                              | _                             | 3,466                                  | 2,9                |
|                                                            | 68,945          |                                | <del></del>                   | 68,945                                 | 75,6               |
|                                                            | 00,040          |                                |                               | 00,040                                 | , 0,0              |
| Fotal Resources Expended                                   | 502,362         | 47,762                         |                               | 550,124                                | 470,1              |
|                                                            |                 |                                |                               |                                        |                    |
| NET INCOME BEFORE OTHER GAINS                              | 77,113          | (47,762)                       |                               | 29,351                                 | 71,1               |
| AND LOSSES                                                 |                 | ( p. o.a.)                     |                               |                                        | , .,               |
|                                                            |                 |                                |                               |                                        |                    |
| Actuarial (losses)/gains on defined ben: 8 pension schemes | (81,000)        | •                              | •                             | (81,000)                               | 9,0                |
|                                                            |                 |                                |                               |                                        |                    |
| Net Operating (Deficit)/Surplus                            | (3,887)         | (47,762)                       |                               | (51,649)                               | 80,1               |
| Fransfers between funds                                    | _               | _                              | -                             | _                                      |                    |
| Adjustment for actual expenditure                          | (18,980)        | 18,980                         | _                             | _                                      |                    |
| Net Surplus/(Deficit) for the Year                         | (22,867)        | (28,782)                       |                               | (51,649)                               | 80,1               |
| to the second control of the second                        | [44,007]        | 120,1021                       |                               | \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | ου, I-             |
|                                                            |                 |                                |                               |                                        |                    |
|                                                            |                 |                                |                               |                                        |                    |
|                                                            | **              |                                |                               |                                        |                    |
| Fund Balances<br>Brought forward<br>Carried forward        | 32,058<br>9,191 | 968,940<br>940,158             | 50,224<br><b>50,224</b>       | 1,051,222<br>999,573                   | 971,08<br>1,051,23 |

The notes on pages 6-11 form part of these accounts.

|                                                                       |   | ANCE SHEET<br>31 MARCH 2019                      |                                       |                                                 |                                          |
|-----------------------------------------------------------------------|---|--------------------------------------------------|---------------------------------------|-------------------------------------------------|------------------------------------------|
|                                                                       |   | Notes                                            | 2019<br>£                             |                                                 | 2018<br>£                                |
| Fixed Assets                                                          |   |                                                  |                                       |                                                 |                                          |
| Tangible assets                                                       | 2 |                                                  | 940,158                               |                                                 | 968,940                                  |
| Current Assets                                                        |   |                                                  |                                       |                                                 |                                          |
| Trade debtors Prepayments Other debtors Cash at bank and in hand      | 3 | 57,754<br>402<br>54<br>448,019<br>506,229        |                                       | 55,218<br>3,171<br>4,767<br>336,037<br>399,193  |                                          |
| Current Liabilities                                                   |   |                                                  |                                       |                                                 |                                          |
| Deferred income<br>Trade creditors<br>Accruals<br>Other creditors     | 4 | 144,022<br>13,301<br>58,365<br>15,126<br>230,814 |                                       | 131,987<br>15,572<br>27,701<br>7,651<br>182,911 |                                          |
| Net Current Assets                                                    |   |                                                  | 275,415                               |                                                 | 216,282                                  |
| Net Assets Excluding Pension<br>Scheme Liabilities                    |   | -                                                | 1,215,573                             |                                                 | 1,185,222                                |
| Defined benefit pension scheme liability                              | 8 |                                                  | (216,000)                             |                                                 | (134,000)                                |
| Net Assets Including Pension Scheme Liabilities                       |   | <u>-</u><br>=                                    | 999,573                               |                                                 | 1,051,222                                |
| Funds                                                                 |   |                                                  |                                       |                                                 |                                          |
| General fund<br>Capital expenditure fund<br>Repairs and renewals fund |   | <u></u>                                          | 9,191<br>940,158<br>50,224<br>999,573 |                                                 | 32,058<br>968,940<br>50,224<br>1,051,222 |

Approved on behalf of the Conservators:

Dr R D Walker - Chairman

Dated:

DH Waller
er-Chairman
12 February 2020

The notes on pages 6-11 form part of these accounts.

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

#### 1. ACCOUNTING POLICIES

#### **Accounting Convention**

The financial statements have been prepared in accordance with applicable Accounting Standards under the historical cost convention.

#### Depreciation

Depreciation is provided to write off the cost of tangible fixed assets, other than freehold land, over their estimated useful lives by annual instalments at the following rates:

Freehold Buildings and Improvements 2% - 2.5% on cost Locks 3% on cost Plant and Equipment 10% on cost Furniture & Fittings 10% on cost

Motor Vehicles 10% on cost 25% on cost

Weedharvester and work boat Over the remaining life of the asset

River Management 20% on cost

#### **Taxation**

The Conservators of the River Cam is not subject to Corporation Tax.

#### Pensions

The Conservators of the River Cam contributes to a defined benefit scheme operated by Cambridgeshire County Council, the assets are held separately in trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Income and Expenditure account and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

The Conservators of the River Cam offer a defined contribution pension scheme. The contributions are recognised as an expense in the Income and Expenditure account. Once the contibutions have been paid, the Conservancy has no further payment obligations. The assets of the plan are held seperately from the Conservancy in independently administered funds.

#### Capital Expenditure Fund

The Conservators have established a Capital Expenditure Fund to absorb the depreciation charges derived from historic capital costs.

## Repairs and Renewals Fund

The Conservators have established a Repairs and Renewals Fund to provide for the future replacement costs of fixed assets.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

#### 2. TANGIBLE FIXED ASSETS

|                                                | Freehold<br>Property<br>£ | Property<br>Improvements<br>£ | Locks<br>£        | Plant &<br>Equipment<br>£ | Motor<br>Vehicles<br>£ | Fixtures &<br>Fittings<br>£ |
|------------------------------------------------|---------------------------|-------------------------------|-------------------|---------------------------|------------------------|-----------------------------|
| Cost                                           |                           |                               |                   |                           |                        |                             |
| As at 1st April 2018<br>Additions<br>Disposals | 625,559<br>-<br>-         | 374,954<br>-<br>-             | 315,192<br>-<br>- | 313,872<br>19,737         | 23,850<br>-<br>-       | 11,332<br>6,791             |
| Disposais                                      |                           |                               |                   |                           |                        |                             |
| As at 31st March 2019                          | 625,559                   | 374,954                       | 315,192           | 333,609                   | 23,850                 | 18,123                      |
| Depreciation                                   |                           |                               |                   |                           |                        |                             |
| As at 1st April 2018                           | 183,752                   | 61,846                        | 209,958           | 225,871                   | 23,850                 | 4,172                       |
| Charged for year                               | 12,700                    | 9,964                         | 4,608             | 16,041                    | -                      | 1,142                       |
| On disposals                                   |                           |                               | -                 | -                         |                        |                             |
| As at 31st March 2019                          | 196,452                   | 71,810                        | 214,566           | 241,912                   | 23,850                 | 5,314                       |
| Net Book Value                                 |                           |                               |                   |                           |                        |                             |
| As at 31st March 2018                          | 441,807                   | 313,108                       | 105,234           | 88,001                    | _                      | 7,160                       |
| As at 31st March 2019                          | 429,107                   | 303,144                       | 100,626           | 91,697                    | _                      | 12,809                      |

|                                                   |         | River<br>Management<br>£ | Total<br>£            |
|---------------------------------------------------|---------|--------------------------|-----------------------|
| Cost As at 1st April Additions Disposals          | 2018    | 55,085<br>-<br>          | 1,719,844<br>26,528   |
| As at 31st March 20                               | 19      | 55,085                   | 1,746,372             |
| Depreciation                                      |         |                          |                       |
| As at 1st April<br>Charged for ye<br>On disposals |         | 49,003<br>3,307<br>      | 758,452<br>47,762<br> |
| As at 31st March 20                               | 19      | 52,310                   | 806,214               |
| Net Book Value<br>As at 31st Mar                  | ch 2018 | 6,082                    | 961,392               |
| As at 31st Mar                                    | ch 2019 | 2,775                    | 940,158               |

The freehold buildings were valued at £2,200,000 in April 2018.

Included within River Management are Coir Rolls which provide a cost effective method of introducing marginal habitat to artificially lined lakes, rivers and canals. They are being written off over their useful life of 5 years.

# NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

| 3. TRADE DEBTORS                          |             |         |
|-------------------------------------------|-------------|---------|
|                                           | 2019        | 2018    |
|                                           | £           | £       |
| Registration fees                         | 62,455      | 49,613  |
| Environment Agency                        | 1,695       | 1,012   |
|                                           | 1,030       |         |
| Cambridge City Council                    | -           | 7,523   |
| Bad Debt Provision                        | (6,396)     | (2,930) |
|                                           | <u> </u>    | 55,218  |
|                                           |             |         |
| 4. DEFERRED INCOME                        | 2019        | 2018    |
| 4. DEFERRED INCOME                        |             |         |
| Destruction for a section of the advances | £           | £       |
| Registration fees received in advance     | 144,022     | 131,987 |
|                                           | 144,022     | 131,987 |
|                                           |             |         |
| 5. LEGAL AND PROFESSIONAL FEES            |             |         |
|                                           | 2019        | 2018    |
|                                           | £           | £       |
| Logal augustare and professional food     | · · ·       |         |
| Legal, surveyors and professional fees    | 15,831      | 17,781  |
| Audit and accountancy fee - current year  | 12,000      | 12,000  |
| Management accountancy fees               | 5,288       | 4,531   |
| Payroll bureau services                   | 774         | 781     |
| SDLT advice                               | 390         | -       |
| Cashflow forecasting                      | -           | 900     |
| Pension valuation report                  | 1,400_      | 870     |
|                                           | 35,683      | 36,863  |
|                                           | 1           |         |
| Further analysis of legal costs:          |             |         |
| •                                         | 2019        | 2018    |
|                                           |             |         |
| Registrations                             | 4,088       | 6,885   |
| Other legal costs                         | 1,361       | 5,643   |
| Management consultancy                    | 3,700       | -       |
| Property legal advice                     | 4,675       | 3,482   |
| Other property fees                       | 1,560       | •       |
| Property management fees                  | 447         | 1,771   |
|                                           | 15,831      | 17,781  |
|                                           |             |         |
|                                           |             |         |
| 6. REPAIRS AND MAINTENANCE                |             |         |
|                                           | 2019        | 2018    |
|                                           | £           | £       |
| Pollarding                                |             | 2 004   |
|                                           | -<br>0F 440 | 3,084   |
| Property maintenance costs                | 25,449      | 9,315   |
| Lock maintenance costs                    | 12,793      | -       |
| Mooring and bank repairs                  | 9,461       |         |
| General maintenance costs                 | 11,992      | 21,732  |
|                                           | 59,695      | 34,131  |

### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

## 7. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2019 the Conservancy had future minimum lease payments under non-cancellable operating leases as follows:

| OTHER                                        | 2019<br>£ | 2018<br>£ |
|----------------------------------------------|-----------|-----------|
| Not later than 1 year                        | 1,273     | 1,273     |
| Later than 1 year and not later than 5 years | 1,167     | 2,440     |
| ·                                            | 2,440     | 3,713     |

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

#### 8. PENSION COMMITMENTS

The Conservators of the River Cam is a member of a multi-employer defined benefit Local Government pension scheme. Pension costs in the year amounted to £46,644 (2018 - £37,634).

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee administered funds. Contributions to the scheme are determined by a qualified actuary on the basis of triennial valuations using the projected unit method.

The following information is based upon a full actuarial valuation of the fund at 31 March 2013, updated to 31 March 2019 by a qualified independent actuary.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

|                       | 201 <del>9</del> | 2018  |  |
|-----------------------|------------------|-------|--|
|                       | % p.a            | % p.a |  |
| Discount rate         | 2.40%            | 2.70% |  |
| Salary increase rate  | 2.80%            | 2.70% |  |
| Pension increase rate | 2.50%            | 2.40% |  |

Life expectancy is based on the Fund's Vita Curves with improvements in line with the CMI 2010 model assuming the current rate of improvements has peaked and will converge to a long term rate of 1.25% p.a. Based on these assumptions, the average future life expectancies at age 65 are summarised below:

|                                                                                              | Male<br>years       | Female<br>years    |
|----------------------------------------------------------------------------------------------|---------------------|--------------------|
| Current pensioners Future pensioners*                                                        | 22.4<br>24.0        | 24.4<br>26.3       |
| i utate pensioners                                                                           | 24.0                | 20.3               |
| * Figures assume members aged 45 as at the last formal valuation date.                       |                     |                    |
| The amounts recognised in the balance sheet as at 31 March 2019 are as follows               |                     |                    |
|                                                                                              | 2019<br>£           | 2018<br>£          |
| Market value of plan assets                                                                  | 1,284,000           | 1,171,000          |
| Present value of plan liabilities                                                            | (1,500,000)         | (1,305,000)        |
| Total market value of assets                                                                 | (216,000)           | (134,000)          |
| The amounts recognised in the Income and Expenditure Account are as follows:                 |                     |                    |
|                                                                                              | 2019                | 2018               |
| Output and in a section of a section of the section of the section of                        | £ (0.000)           | £                  |
| Current service cost (net of employee contributions) Net interest cost                       | (3,000)<br>4,000    | 3,000<br>3,000     |
|                                                                                              | 1,000               | 6,000              |
| The amounts recognised in other gains and losses are as follows:                             |                     |                    |
|                                                                                              | 2019                | 2018               |
|                                                                                              | £                   | £                  |
| Changes in financial assumptions Return on assets excluding amounts included in net interest | (127,000)<br>46,000 | 29,000<br>(20,000) |
|                                                                                              |                     |                    |
| Actuarial gain/(loss)                                                                        | (81,000)            | 9,000              |

#### NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2019

### 8. PENSION COMMITMENTS (continued)

Movements in the present value of the defined benefit obligation were as follows:

|                                                             | 2019      | 2018      |
|-------------------------------------------------------------|-----------|-----------|
|                                                             | £         | £         |
| Opening defined benefit obligation                          | 1,305,000 | 1,262,000 |
| Interest cost on defined benefit obligations                | 36,000    | 33,000    |
| Contributions by scheme participants                        | 6,000     | 6,000     |
| Actuarial (gains)/losses                                    | 127,000   | (29,000)  |
| Current service cost                                        | 35,000    | 36,000    |
| Benefits paid                                               | (9,000)   | (3,000)   |
| Closing defined benefit obligation                          | 1,500,000 | 1,305,000 |
| Changes in the fair value of scheme assets were as follows: | 2019<br>£ | 2018<br>£ |
| Opening fair value of scheme assets                         | 1,171,000 | 1,125,000 |
| Return on assets                                            | 32,000    | 30,000    |
| Actuarial (gains)/losses                                    | 46,000    | (20,000)  |
| Contributions by employer                                   | 38,000    | 33,000    |
| Contributions by scheme participants                        | 6,000     | 6,000     |
| Benefits paid                                               | (9,000)   | (3,000)   |
| Closing fair value of scheme assets                         | 1,284,000 | 1,171,000 |

The expected employer contributions for the year ended 31 March 2019 are £42,000.

|          | 2019 | 2018 |
|----------|------|------|
| Equities | 76%  | 77%  |
| Bonds    | 12%  | 13%  |
| Property | 11%  | 7%   |
| Cash     | 1%   | 3%   |

The actuary estimates the bid value of the fund's assets as at 31 March 2018 to be £2,892,000 based on information provided by the Administering Authority. No value has been provided at 31 March 2019.

Movements in the deficit in the year ending 31 March 2019 are as follows:

|                                                                | 2019      | 2018      |
|----------------------------------------------------------------|-----------|-----------|
|                                                                | £         | £         |
| Deficit in scheme at beginning of the year                     | (134,000) | (137,000) |
| Recognised in income and expenditure                           | (1,000)   | (6,000)   |
| Actuarial gain/(loss) recognised in other comprehensive income | (81,000)  | 9,000     |
|                                                                | (216,000) | (134,000) |

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